



Job Title: Overnight Counsellor

Location: 2473 Lakeshore Rd. Brights Grove, ON

Hours: 20-40 hours per week

Job Type: Part-time to Full-time

Work Location: In person

About Huron House:

Huron House provides out-of-home care for youth aged 12–18 with complex mental health needs. We are committed to maintaining a safe, clean, and supportive environment for the youth in our care.

Position Overview:

We are seeking team members to join our overnight shift who can remain calm in high-pressure situations, follow directions effectively, and work collaboratively within a small team environment. Experience working with youth, children, or adults, along with an understanding of mental health, is considered an asset. This is a part-time to full-time position with hours ranging from 20 to 40 hours per week, depending on operational needs and scheduling availability. We value individuals who demonstrate reliability, adaptability, and a strong commitment to high-quality support. If you are motivated and ready to make a meaningful impact, we encourage you to apply.

Key Responsibilities:

- Ensure that each youth in care receives the highest quality support, care and supervision.
- Ensure that each youth is protected from all forms of abuse, bullying or mistreatment by any individual.
- Excellent understanding of all emergency procedures.
- Promote an atmosphere and environment that enables a strong, healthy team
- Great documentation skills

Qualifications and Experience:

- Post-secondary educational background in a relevant field
- In lieu of a post-secondary educational diploma/degree a minimum of 5 years of out-of-home care experience in a out-of-home care setting
- Superior written and verbal communication skills
- Work overnights
- Possess or obtain certification in CPR and First Aid

- Ability to function independently within the framework of a team
- Sound Behavioural Management skills
- Experience in interventions (individual, group, family)
- Ability to produce clear and concise reports in a timely manner
- Competence in making and implementing decisions/actions when necessary to ensure quality service

Compensation & Benefits: \$21.58 per hour

- Includes 4% holiday/vacation pay applied to all hours worked
- No additional paid holidays or benefits
- Casual dress
- Discounted or free food
- On-site parking

Inclusive Hiring:

Huron House is committed to creating a diverse and inclusive workplace. We welcome applications from all qualified candidates regardless of race, gender, age, sexual orientation, disability, or any other characteristic protected by law.

AI Screening:

We do not use automated AI screening tools in our hiring process. Every application is reviewed personally by our team to ensure fairness and equity.

Application Instructions:

Submit your resume and brief cover letter to mmcgill@hhbh.ca with the subject line: "Full-Time Overnight Counsellor Position." Applications will be reviewed on a rolling basis. Only those selected for an interview will be contacted.

Additional Notes:

- The successful applicants are required to have a passing Broad Record police check and a doctor's note stating you are free from communicable disease.
- Huron House reserves the right to modify or cancel this posting at any time